



## Health and Safety Policy Statement

The Gunite Group provides concrete repair services, external refurbishment and passive fire protection and is committed to achieving and maintaining the highest standards of health, safety and welfare our aim is to ensure that its operations are conducted in a way as to safeguard the health, safety and welfare of all employees at work, including other persons and environments that may be affected by its activities. We are committed to encouraging a cultural change within our workforce and believe that by influencing and engaging with people in a way that ensures they make the right decisions in the first place will enable us to meet our objectives of providing a culture where zero harm is an achievable goal.

### The company vision of a zero harm culture is:

Provide a safe place to work and a culture of openness where zero harm is an achievable goal.  
An environment where our workforce goes home safely and that we respond and learn from all accidents to prevent a re-occurrence.  
Be a business that shows positive leadership in all aspects of what we do.  
Provide the resources necessary to safeguard the health, safety and welfare of its employees and all the people affected by its operations as the company does not set budgets for these matters as they considered this is restrictive to the furtherance of a safe and healthy working environment.

### The company will continue to ensure:

Provide and maintain safe vehicles, plant, equipment and systems of work.  
Make arrangements for the safe use, handling, storage and transport of articles and substances.  
Provide and maintain safe places of work and means of entry to and exit from them which are free from risk.  
Provide and maintain a healthy and safe working environment for all employees.  
Maintain their integrated safety management system (PAS99:2006).  
Comply with health, safety and welfare legislation, regulations and other applicable requirements.  
Regularly set objectives and targets and review performance.  
Provide information, instruction and training and supervision to all employees to ensure that they properly discharge their responsibilities and duties.  
Continually improve upon health and safety performance and systems.

Each and every employee is responsible within his or her specific area of responsibility to implement this policy. The Board of Directors give their full support to this policy and shall ensure it is communicated implemented and reviewed at least once a year.

Signed

A handwritten signature in black ink, appearing to be "J. Smith".

Date 2nd November 2016